



In partnership with



Currently seeking:
Assistant Director of Care

Location: Toronto, ON

About:

Lead Clinical Excellence. Build Teams. Shape the Future of Care.

Humber Meadows Long-Term Care (HMLTC) is a modern, not-for-profit Home located in northwest Toronto, proudly operated in partnership with Humber River Health, North America's first fully digital hospital.

Home to 320 residents, we provide compassionate, person-centred care in a safe, inclusive, and nurturing environment. Our dedicated team is committed to enhancing quality of life through individualized care, meaningful engagement, and a strong sense of community.

Designed with comfort and connection in mind, Humber Meadows offers bright living spaces, nutritious home-style meals, and engaging programs that support physical, emotional, and social well-being.

Conveniently situated in Toronto, our Home is part of a growing, dynamic community that values diversity, collaboration, and inclusion. With the support of Humber River Health and our passionate team, Humber Meadows Long-Term Care is more than a place to live, it's a place to belong, to thrive, and to call Home.

Position Overview & Responsibilities:

Key Areas of Impact

Reporting to the Director of Care, the Assistant Director of Care (ADOC) serves as a senior nurse leader and is responsible for key department functions. The ADOC will ensure quality resident care, an excellent overall resident experience, and compliance with the Fixing Long-Term Care Act, all other relevant legislation, professional practice standards, and the HMLTC's policies.

👥 People Leadership

- Maintain a visible presence, mentoring and supporting staff
- Support recruitment, performance management, and clinical education and orientation
- Foster a culture of accountability, development, and engagement

Quality & Clinical Excellence

- Lead risk meetings, IPAC, and medication management programs
- Conduct audits, analyze trends, and implement proactive improvement strategies
- Ensure compliance with the Fixing Long-Term Care Act, 2021, and accreditation standards

Operations, Programs & Resources

- Support daily nursing operations, coordinate interdisciplinary services, and assume responsibility for the department in the absence of the DOC
- Support Ministry inspections and quality improvement initiatives
- Lead program evaluations and contribute to clinical planning and special projects
- Oversee effective use of resources, compliance documentation, data analysis, and coordination of services, inspections, and program initiatives

Partnerships & System Integration

- Collaborate with community partners, education institutions, and healthcare teams
- Support student placements and future workforce development

This role is ideal for a clinically strong and collaborative nursing leader committed to quality care, team development, and continuous improvement within a long-term care environment.

Qualifications:

- Registered Nurse (RN) in good standing with the College of Nurses of Ontario (CNO); BScN required
- Current CPR certification
- Post-RN education in Nursing, Gerontology, or Business is an asset.
- Minimum 3 years of experience as an RN in a long-term care setting, including at least 2 years in a leadership or supervisory role

Compensation:

- The annual salary range for this position is \$105,000 – \$115,000, commensurate with experience and qualifications.
- The total rewards package includes a comprehensive benefits program and an RRSP plan.

Leaders Helping Leaders ... We Welcome Your Referrals!

If this opportunity is not a fit for your background and experience, please feel free to forward it to any interested colleagues.

We invite interested candidates to submit their resumes in confidence.

While we appreciate the interest of all applicants, we will contact only those selected for interviews.

We are equal-opportunity employers committed to an inclusive, barrier-free recruitment and selection process. We respect, encourage, and celebrate diversity.

If you are an applicant with disabilities and require accommodations, please let us know at the time of our contact so that we may arrange for their provision.